The Board of Supervisors of Lucas County, Iowa met for a Public Hearing and Special Board Meeting at 9:30 A.M. at the Courthouse on April 16, 2025, with the following members present Larry Davis, Cathy Reece, and Dennis Smith. Also present were Lucas County Assessor Alyson Palmer Lucas County Conservation Director Skylar Hobbs, Lucas County Treasurer Hanna Gwinn, Lucas County Engineer Todde Folkerts and Lucas County Auditor Julie Masters. Chairperson Davis called the meeting to order, and a motion was made by Smith and seconded by Reece to waive the reading of the minutes of the previous meeting and approve as written. All voted aye. Motion carried. A motion was made by Reece and seconded by Smith to call the Public Hearing to order. All voted aye. Motion carried.

Chairman Davis called the public hearing to order and asked for discussion, questions, or comments on the FY 2026 Lucas County Budget. There were no questions or comments. A motion was made by Smith and seconded by Reece to close the public hearing. All voted aye. Motion carried.

Chairman Davis closed the public hearing and went back to the board meeting at which time, a motion was made by Smith and seconded by Smith to approve Resolution FY25-bdgt, a resolution adopting the annual budget for the fiscal year 2026 beginning on July 1, 2025. Publication of the budget was in the Chariton newspapers Inc. on April 4, 2025, and on the website at lucascounty.iowa.gov. All voted aye. Motion carried. A motion was made by Davis and seconded by Smith to approve the salary resolution FY25-Sal for elected officials as follows:

RESOLUTION _____ SETTING ELECTED OFFICIAL ANNUAL COMPENSATION (FY26)

WHEREAS, the Lucas County Board of Supervisors voted to dissolve the Lucas County Compensation Board, in accordance with Iowa Code § 331.905(7), and

WHEREAS, Lucas County Board of Supervisors carried out the duties set forth in Iowa Code § 331.907 in setting the annual compensation of the auditor, treasurer, recorder, sheriff, county attorney, and supervisors, reviewing: "

[T]he compensation paid to comparable officers in other counties of this state, other states, private enterprise, and the federal government. In setting the salary of the county sheriff, the county compensation board shall set the sheriff's salary so that it is comparable to salaries paid to professional law enforcement administrators and command officers of the state patrol, the division of criminal investigation of the department of public safety, and city police chiefs employed by cities of similar population to the population of the county.

THEREFORE, BE IT RESOLVED that the Lucas County Board of Supervisors approves the following salaries for the following elected officials for the fiscal year beginning July 1, 2025:

Elected Official	Approved Salary	Approved Increase
Auditor	\$ 65,744.00	3%
County Attorney	\$ 79,543.00	3%
Recorder	\$ 65,744.00	3%
Sheriff	\$ 96,298.00	3%
Supervisors	\$ 33,292.00	3%
Treasurer	\$ 65,744.00	3%

PASSED AND ADOPTED this 16th day of April 2025.

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LUCAS COUNTY BOARD OF SUPERVISORS ATTEST:

Larry Davis	Julie L Masters	
Larry Davis, Chairperson	Julie L Masters	
Auditor		

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AYE:	NAY:	
Larry Davis		
Larry Davis, Supervisor	Larry Davis, Supervisor	
Cathy Reece		
Cathy Reece, Supervisor	Cathy Reece, Supervisor	
Dennis Smith		
Dennis Smith, Supervisor	Dennis Smith, Supervisor	
As there was no other county business a motion die. All voted Aye. Motion carried.	was made by Smith and seconded by Reece to adjourn to meet sine	
Larry Davis, Chairman	Julie L Masters, Auditor	