The Board of Supervisors of Lucas County, Iowa met for a Public Hearing and Special Board Meeting at 9:00 A.M. at the Courthouse on March 28, 2022, with the following members present Larry Davis, Cathy Reece, and Dennis Smith. Davis called the meeting to order, and a motion was made by Reece and seconded by Smith to waive the reading of the minutes of the previous meeting and approve as written. All voted aye. Motion carried. A motion was made by Smith and seconded by Reece to call the Public Hearing to order, and Chairperson Davis asked for discussion on the Fy2022 Lucas County Budget. There were no questions or comments. A motion was made by Reece and seconded by Smith to close the public hearing.

All voted aye. Motion carried.

Chairman Davis resumed the board meeting, and a motion was made by Smith and seconded by Reece to approve Resolution FY22-01, adopting the annual budget for fiscal year 2023 beginning July 1, 2022. as published in the Chariton Leader on March 15, 2022. All voted aye. Motion carried. A motion was made by Reece and seconded by Smith to approve the salary resolution FY22-02 for elected officials as follows:

RESOLUTION

WHEREAS the Lucas County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS A motion was made by Mariah Pierschbacher and seconded by Molly Spoon to submit the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2022:

| Elected Official | Current Salary | Proposed Increase | Recommended Salary |
|------------------|----------------|-------------------|--------------------|
| County Attorney | \$64,235.00 | 6.5% | \$68,410.00 |
| Auditor | \$54,548.00 | 6.5% | \$58,094.00 |
| Recorder | \$54,548.00 | 6.5% | \$58,094.00 |
| Treasurer | \$54,548.00 | 6.5% | \$58,094.00 |
| Sheriff | \$73,822.00 | 6.5% | \$78,620.00 |
| Supervisors | \$28,969.00 | 6.5% | \$30,852.00 |

The comp board met a second time on December 8, 2021, to consider new code section 331.907 to set the Sheriff's salary so that it is comparable to professional Law enforcement. A motion was made to continue with the previous motion made in November which outlined a 6.5% increase to all positions. All voted aye. Motion carried

On a separate motion, made by Paul Goldsmith and seconded by Molly Spoon for an additional 6.5% increase for the Sheriff.

THEREFORE, BE IT RESOLVED that the Lucas County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2022:

4%

Approved Increase

NAY:

\$66,804.00

Approved Salary

\$64,235.00

| Auditor | \$54,548.00 | 4% | \$56,730.00 | |
|-------------------------------------|---------------------|---------------------------|-------------|--|
| Recorder | \$54,548.00 | 4% | \$56,730.00 | |
| Treasurer | \$54,548.00 | 4% | \$56,730.00 | |
| Sheriff | \$73,822.00 | 4% | \$76,775.00 | |
| Supervisors | \$28,969.00 | 4% | \$29,844.00 | |
| The second motion was not acted on. | | | | |
| Approved this 28th I | Day of March, 2022. | | | |
| Larry Davis, Chairperson | | Julie L. Masters, Auditor | | |
| | | | | |

Larry Davis Cathy Reece Dennis Smith

AYE:

Elected Official

County Attorney

| As there was no other county business a motion meet sine die. All voted Aye. Motion carried. | was made by Smith and seconded by Reece to adjourn to |
|--|---|
| Larry Davis, Chairperson | Julie L Masters, Auditor |